



Pupil Premium Strategy Statement – Nonsuch High School for Girls

This statement details our school's use of pupil premium funding to help improve the attainment of our disadvantaged pupils.

It outlines our pupil premium strategy, how we intend to spend the funding in this academic year and the effect that last year's spending of pupil premium had within our school.

School overview

Detail	Data
School name	Nonsuch High School for Girls
Number of pupils in school	1069 (Years 7-11)
Proportion (%) of pupil premium eligible pupils	7.67% (82 pupils)
Academic year/years that our current pupil premium strategy plan covers (3-year plans are recommended)	2022-2023 2023-2024 2024-2025
Date this statement was published	December 2024
Date on which it will be reviewed	December 2025
Statement authorised by	Alexis Williamson-Jones (Headteacher)
Pupil premium lead	Nicola Bond (DSI Inclusion)
Governor / Trustee lead	Andrea Cooke (Chair of Governor)

Funding overview

Detail	Amount
Pupil premium funding allocation this academic year	£ 81 660
Pupil premium funding carried forward from previous years (enter £0 if not applicable)	£ 0
Total budget for this academic year If your school is an academy in a trust that pools this funding, state the amount available to your school this academic year	£ 81 660



Statement of intent

We recognise that our pupils are academically able as grammar school entrants, but understand that our disadvantaged pupils may face a range of challenges which prevent them from fully accessing the opportunities that a high-quality education offers them. These challenges can include factors such as the development of language skill and cultural knowledge, aspiration, parental engagement, as well as health and welfare considerations such as diet, emotional support and living conditions. We therefore understand educational disadvantage can affect all students who are vulnerable, including those with a social worker or those who are young carers, regardless of whether they are in receipt of Pupil Premium and regardless of their academic ability.

At Nonsuch we know that it is the collective responsibility of all our teaching staff, pastoral and support staff to understand these challenges and to work together to address them. This responsibility is captured both in the outcomes and activities detailed below as well as in the everyday interactions with students each day in lessons which seek to challenge the impact of disadvantage. Our intention is that all students, irrespective of their background or the challenges they face, make good progress and achieve high attainment across the curriculum.

High-quality teaching is at the heart of our approach, with a focus on areas in which disadvantaged pupils may require the most support. This is proven to have the greatest impact on closing the disadvantage attainment gap and at the same time will benefit the non-disadvantaged pupils in our school. Teachers are the best intervention; it is in the classroom that we have the most influence on our students' development, and we can significantly improve students' learning if we focus on knowing our students, understanding their lived experience and building strong, positive relationships with them.

To ensure high-quality teaching we are committed to providing teacher professional development that secures the best possible education for our students. This includes giving teachers the mechanisms to know their students well through the use of our pupil passport system at KS3, to understand the barriers they may face and the tools to help break down the barriers when needed. Our commitment to adaptive practice and to whole school routines that bring about consistency helps to ensure that students can focus on their learning in lessons and achieve the best possible outcomes. Robust formative and summative assessment enables us to identify issues early and act quickly to close gaps as they emerge.

Underpinning our commitment to high quality teaching are our policies on attendance, transition and whole-school literacy. To support our disadvantaged students with transition into secondary school we run a September Ready Programme, starting before they leave primary school and continuing for the first term of year 7, and which focuses on the skills that will need at Nonsuch,



including literacy. This is further supported by our emotional literacy and our small-group mentoring programmes for those who struggle to bridge the gap from primary to secondary.

Implicit in the intended outcomes detailed below is the intention that non-disadvantaged pupils' attainment will be sustained and improved alongside progress for their disadvantaged peers. We also emphasise the importance of an academically rigorous curriculum and ensure that disadvantaged pupils have full access to it.

Our objectives are therefore to:

- Ensure high-quality teaching and learning in the classroom as the most important step to minimising disadvantage
- Ensure that all teaching staff maintain high expectations for all pupils, identify any needs of disadvantaged pupils and work collaboratively to support these pupils to make progress in line with their peers
- Remove barriers to access and learning caused by financial, family and social disadvantage.
- Ensure that attendance at school of disadvantaged pupils is at least in line with the school's expectations
- Support pupils to look after their social and emotional wellbeing and to develop resilience
- Provide individual support for pupils who are not making expected progress in lessons
- Address literacy and cultural capital gaps among disadvantaged pupils
- Help our disadvantaged pupils to engage fully with all aspects of school life through the taught curriculum, enrichment and extra-curricular activities
- Minimise the impact of Covid-19 disruption on our most vulnerable pupils by making sure there are no technological barriers to accessing education.

Challenges

This details the key challenges to achievement that we have identified among our disadvantaged pupils.

Challenge number	Detail of challenge
1	Our observations and discussions with parents and pupils suggest that some parents of our disadvantaged pupils are not able to engage in supporting their child educationally and to a greater extent than for other pupils. These findings are supported by national studies. There is also evidence from conversations with parents that many disadvantaged students do not have access to a quiet place to study, or that they may have caring duties which prevent them from being able to complete study at home.



Challenge number	Detail of challenge
	<p>This has contributed to some disadvantaged students falling behind their peers, as they are less likely to have educational support at home and parents are less likely to engage with intervention.</p>
2	<p>Assessment data, observations and discussions with pupils indicate that disadvantaged pupils at KS3 have lower levels of understanding in Maths, English and Science. There is indication that these disadvantaged pupils continue to be affected by the impact of school closures during the pandemic and to a greater extent than for other pupils. These findings are supported by national studies.</p> <p>Data from assessments and reports shows that disadvantaged students in KS3 are performing on average between 0.2 and 0.5 below their peers in key assessments.</p>
3	<p>The attainment of disadvantaged pupils in their Progress 8 at GCSE is generally lower than expected in comparison to their peers. Assessment data, observations and discussions with pupils indicate that disadvantaged pupils continued to be affected by the impact of school closures during the pandemic and to a greater extent than for other pupils. This impact was felt during their KS3 or KS2 development. These findings are supported by national studies.</p> <p>Prior to 2023, there was fluctuation in the average progress 8 score for disadvantaged pupils in comparison to their peers - between 0.63 – 1.2 for disadvantaged pupils compared to their peers who were between 0.9 – 1.25. Since 2023 however, disadvantaged students have outperformed their peers: 2022-23 1.13 – 1.1, and 2023-24 1.18 – 1.16.</p>
4	<p>Our observations and discussions with pupils and parents indicate that our disadvantaged students have less resilience and willingness to seek additional support both pastoral and academic to help their academic development and wellbeing. Data also points to a rise in social and emotional issues for a significant minority of pupils with disadvantaged pupils particularly affected.</p> <p>In the academic year 2023-24 approximately, 21% of all students in Y7 - 11 school sought additional pastoral support, 10% of whom were disadvantaged students. This is a big increase from 2022-24, where approximately 1.5% of those who sought pastoral help were disadvantaged. We also have a number of parents who refuse to accept pupil premium support because of perception. These numbers are very similar to those seen in previous years.</p>
5	<p>Surveys, observations, data from trips and extra-curricular activities as well as discussions with parents and pupils indicate that disadvantaged students are less able to participate in all aspects of school life. It is also indicated that there is limited access to life experiences and cultural capital due to financial restrictions and this may restrict learning opportunities.</p>
6	<p>Observations and discussions with pupils and parents indicate that disadvantaged students are unable to access educational support such as technology and tutoring due to financial restrictions. There is a clear pattern emerging where disadvantaged students have poor or limited access to the internet at home and are unable to complete homework tasks set on digital technology. In a recent survey 66% of disadvantaged pupils in year 7 did not have exclusive access to digital technology at home.</p>



Intended outcomes

This explains the outcomes we are aiming for **by the end of our current strategy plan**, and how we will measure whether they have been achieved.

Intended outcome	Success criteria
Progress and attainment of disadvantaged pupils – ensure all make good progress and the attainment gap is reduced	By the end of our current plan 2024/25 <ul style="list-style-type: none"> • All schemes of learning adapted to ensure gaps in knowledge post COVID lockdown are addressed at KS3. • Clear intervention strategy at KS3 ensures that the progress of disadvantaged students is in line with peers for Maths, English and Science • Intervention strategy for KS4 ensures gaps in learning post COVID are addressed in disadvantaged students • At KS4 the progress 8 data of disadvantaged pupils are consistently in line with that of their peers.
To provide an effective and purposeful teaching environment through enhanced digital provision	Enhanced digital provision by 2024/25 ensures a purposeful and effective teaching environment by: <ul style="list-style-type: none"> • All disadvantaged pupils have access to suitable technology to enable them to access relevant digital platforms and resources.
High levels of wellbeing, building confidence and self-esteem through the full participation in school life and the development of cultural capital	Sustained high levels of participation in the extracurricular provision and trips schedules by the end of 2024/25 demonstrated by: <ul style="list-style-type: none"> • qualitative data from student voice, student and parent surveys, learning walks and teacher observations. • Data from EVOLVE demonstrates a significant increase in participation in enrichment activities, particularly among disadvantaged pupils. • Data from EVOLVE, Activities Week and school trips indicate that participation in the curriculum beyond the classroom is in line with those not eligible for PP funding.
High attendance levels	2024/25 evidence of high attendance to include: <ul style="list-style-type: none"> • Attendance gap between disadvantaged and non-disadvantaged above national benchmarks • Persistent absence among disadvantaged pupils no more than 15%



Activity in this academic year

This details how we intend to spend our pupil premium (and recovery premium funding) **this academic year** to address the challenges listed above.

Teaching (for example, CPD, recruitment and retention)

Budgeted cost: £ 40 830

Activity	Evidence that supports this approach	Challenge number(s) addressed
<p>Further develop high quality teaching through training all staff to recognise the barriers faced by our disadvantaged students and provide them with strategies to break down these barriers and adapt their practice accordingly</p> <p>School priorities since 2022- Knowing our students and fostering positive relationships</p>	<p>Evidence indicates that high quality teaching is the most important lever schools have to improve pupil attainment including for disadvantaged students.</p> <p>Disadvantaged pupils with SEND have the greatest need for excellent teaching. Specific approaches to support these pupils may include explicit instruction, cognitive and metacognitive strategies, scaffolding, flexible grouping, and the targeted use of technology.</p> <p>Cognitive science approaches in the classroom - A review of the evidence.pdf (d2tic4wvo1iusb.cloudfront.net) Learning styles EEF (educationendowmentfoundation.org.uk) Individualised instruction EEF (educationendowmentfoundation.org.uk) Feedback EEF (educationendowmentfoundation.org.uk) Metacognition and Self-regulated Learning EEF (educationendowmentfoundation.org.uk) Special Educational Needs in Mainstream Schools EEF (educationendowmentfoundation.org.uk)</p>	<p>2, 3</p>
<p>High quality and effective CPD for all staff with a particular focus on the school priority 'Adaptive Practice'</p>	<p>Supporting continuous and sustained professional development (PD) on evidence-based classroom approaches is important to develop the practice of teachers. Through effective PD relating to adaptive practice we are able to ensure that staff are confident to meet the needs of all students, including those who are disadvantaged, which will lead to better learning experiences for all.</p> <p>EEF-Effective-Professional-Development-Guidance-Report.pdf (d2tic4wvo1iusb.cloudfront.net) Planning-professional-development.pdf (d2tic4wvo1iusb.cloudfront.net) EEF. Systematic Review of Professional Development. Dr Sam Sims. Protocol.pdf (d2tic4wvo1iusb.cloudfront.net)</p>	<p>2, 3, 4</p>



Activity	Evidence that supports this approach	Challenge number(s) addressed
Devise a robust KS3 curriculum which addresses gaps in learning and places the emphasis on sequencing and prior learning (School priority since 2021)	Building, developing, and adjusting the curriculum following COVID 19 is important in ensuring an improvement in all pupil's attainment including disadvantaged students. Heads of Department should identify areas of common weaknesses and gaps in knowledge following Covid-19 and adjust curriculum accordingly. It is important to ensure that all pupils follow a challenging curriculum, including lower attaining disadvantaged pupils. EEF Blog: ECF– Exploring the Evidence: Prior knowledge and... EEF Understanding the Importance... North Yorkshire Coast Research School	2, 3, 6
Develop and implement an effective literacy strategy	Developing disciplinary literacy is a key recommendation by the EEF. Research shows that a focus on literacy is key to learning across all subjects and that improving pupils' reading comprehension and vocabulary skills impacts attainment at GCSE. Young people who leave secondary school without good literacy skills are held back at every stage of their life. Improving Literacy in Secondary Schools EEF	2, 3, 6
Develop high quality assessment to help identify issues early and monitoring of academic progress. This includes the Professional Development groups on assessment design, Assessment for Learning and feedback.	Building and developing high quality assessment and monitoring processes helps to improve the attainment of all students, including disadvantaged students. Embedding high quality Formative Assessment into learning activities has been shown in studies to make the equivalent of one - two additional months' progress for students in their Attainment 8 GCSE score. Attainment measures in literacy, mathematics and science EEF (educationendowmentfoundation.org.uk) Embedding Formative Assessment EEF (educationendowmentfoundation.org.uk) Selecting interventions_tool.pdf (d2tic4wvo1iusb.cloudfront.net)	1, 2, 3, 4, 6
Provide access to digital technology to support high quality teaching and learning	Digital technology can have a positive impact when it is embedded in a well-designed learning system and considering the specific barriers with technology particularly for disadvantaged pupils is important. There is evidence that digital technology can be used effectively to provide individualised instruction. Feedback delivered by digital technology also has positive effects. Using Digital Technology to Improve learning Evidence Review.pdf (d2tic4wvo1iusb.cloudfront.net) Individualised instruction EEF (educationendowmentfoundation.org.uk) Feedback EEF (educationendowmentfoundation.org.uk)	1, 2, 3, 6



Activity	Evidence that supports this approach	Challenge number(s) addressed
Recruitment and retention of high-quality teaching staff	Investing in recruiting and retaining high-quality teaching staff ensures that curriculum content is delivered by subject specialists with extensive subject knowledge, which will help the progress of all students but particularly those from disadvantaged backgrounds. EEF-Effective-Professional-Development-Guidance-Report.pdf (d2tic4wvo1iusb.cloudfront.net) Reducing school workload - GOV.UK (www.gov.uk)	2, 3, 5

Targeted academic support (for example, tutoring, one-to-one support structured interventions)

Budgeted cost: £ 27 220

Activity	Evidence that supports this approach	Challenge number(s) addressed
Providing maths and English tutoring for year 11 pupils to support with preparation for GCSEs, a significant proportion of whom will be disadvantaged.	Pupils may require targeted academic support to assist language development, literacy, or numeracy. Evidence shows that small group tuition is effective as it can improve outcomes of pupils in need by an average of four months' additional progress over the course of a year. Evidence also indicates that one to one tuition can be effective, providing approximately five additional months' progress on average. Peer tutoring approaches have also been shown to have a positive impact on learning, with an average positive effect equivalent to approximately five additional months' progress within one academic year. Though all types of pupils appear to benefit from peer tutoring, there is some evidence that pupils who are low-attaining and those with special educational needs make the biggest gains. Small group tuition EEF (educationendowmentfoundation.org.uk) https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/peer-tutoring	1, 2, 3, 4, 6
Development of a robust intervention strategy for students in KS3 to address gaps in	High quality teaching should reduce the need for extra support for all pupils. However, it is likely that some pupils will require additional support in the form of high quality, structured interventions to make progress, or to catch up with their peers. Small group, peer tutoring and one-to-one interventions provide	1, 2, 3, 4



Activity	Evidence that supports this approach	Challenge number(s) addressed
knowledge, understanding and skills before starting GCSEs	<p>the opportunity to apply effective teaching strategies with a more intense focus on a smaller number of learning goals. Developing a school-based research-intervention strategy with focus on different groups of students including pupil premium will help to ensure effective monitoring and intervention within the schools setting.</p> <p>Selecting interventions tool.pdf (d2tic4wvo1iusb.cloudfront.net)</p> <p>Small group tuition EEF (educationendowmentfoundation.org.uk)</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/one-to-one-tuition</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/peer-tutoring</p> <p>Implementation in education EEF (educationendowmentfoundation.org.uk)</p>	
Further development of a year 7 early transition intervention programme for disadvantaged pupils with a focus on literacy and emotional literacy	<p>Research shows that disadvantaged pupils are most at risk of a decline in educational outcomes following the transition to secondary school. Issues are seen particularly with literacy when joining secondary school, and research shows that disadvantaged pupils benefit from transition support in self-regulation in order to support them in organising equipment, their time, and remembering routines, as well as support with social and emotional learning in order to expand emotional vocabulary and encourage self-regulation.</p> <p>EEF Blog: Getting transition right (part 1 of 2) – four... EEF</p> <p>Facilitating a Successful Transition to Secondary School: (How) Does it Work? A Systematic Literature Review Adolescent Research Review</p> <p>EEF blog: Bridging literacy transition with fluency EEF</p> <p>EEF Blog: Getting transition right (part 2 of 2) – how my... EEF</p>	2, 3, 4, 5
Opportunities for students to access support including help clubs, homework clubs and twilight sessions	<p>Providing opportunity for students to access subject specialists in help clubs can support disadvantaged students. Evidence shows that giving pupils access to a range of different academic support clubs during lunchtimes and after school, including an after-school homework club with digital provision and teaching assistant support can support disadvantaged students.</p> <p>Selecting interventions tool.pdf (d2tic4wvo1iusb.cloudfront.net)</p> <p>Small group tuition EEF (educationendowmentfoundation.org.uk)</p> <p>Home EIF Guidebook</p>	2, 3, 4, 6
Support parental engagement in children's learning	<p>Parents play a crucial role in supporting their children's learning, and levels of parental engagement are consistently associated with better academic outcomes. Evidence shows that parental</p>	1, 6



Activity	Evidence that supports this approach	Challenge number(s) addressed
through Teacher Consultation Days and the September Ready Programme	engagement has a positive impact on average of 4 months' additional progress. of older pupils to engage with the school. https://educationendowmentfoundation.org.uk/education-evidence/teaching-learning-toolkit/parental-engagement	
Provision of materials and resources	Direct financial support helps to ensure that pupils have full access to the opportunities provided with in the curriculum, including revision resources, art packs etc.	5, 6

Wider strategies (for example, related to attendance, behaviour, wellbeing)

Budgeted cost: £ 13 610

Activity	Evidence that supports this approach	Challenge number(s) addressed
Ensure full participation in the breadth of school life by all pupils	All pupils are able to participate fully in the life of school by subsidising or paying fully for the cost of curriculum trips and extra-curricular activities such as CCF, DofE, music lessons, sports tuition. No child should feel excluded because of inability to contribute to costs.	4
Enrichment including activities week	Extracurricular activities are an important part of education in its own right. The Department for Education has identified a lack of cultural capital as a risk factor for the most-able disadvantaged pupils. Through enrichment, developing mechanisms for developing experience and paying for day and residential trips, the cultural capital of disadvantaged students will be enriched. Arts participation EEF (educationendowmentfoundation.org.uk)	4, 6
Attendance monitoring and access to emotional support with pastoral Support Officers	Updated Attendance policy and processes in school to ensure that continued robust monitoring of attendance occurs weekly, half termly and termly for individual students and trends for PP students. Work with families to provide individualised support for students who have lower attendance including meetings, clinics, advice and links with external services including early help referrals. Referral to EWO as required will ensure that attendance concerns are addressed and attendance levels are kept above the national average. Attendance interventions rapid evidence assessment EEF (educationendowmentfoundation.org.uk) Working together to improve school attendance (publishing.service.gov.uk)	1, 2



Activity	Evidence that supports this approach	Challenge number(s) addressed
Behaviour and achievement tracking through consistent use of Classcharts	<p>Approaches to developing a positive school ethos or improving discipline across the whole school support greater engagement in learning. There's a clear need to have consistent and clear behaviour policies that promote positive behaviour and achievement in lessons, and enhanced behaviour and achievement tracking and implementation of behaviour for learning structure will ensure that patterns of behaviour and lack of punctuality are identified and addressed quickly to improve academic outcomes of disadvantaged students</p> <p>https://educationendowmentfoundation.org.uk/education-evidence/guidance-reports/behaviour Behaviour interventions EEF (educationendowmentfoundation.org.uk)</p>	2, 3, 4

Total budgeted cost: £ 81 660 [of 3 amounts stated above]



Part B: Review of outcomes in the previous academic year

Pupil premium strategy outcomes

This details the impact that our pupil premium activity had on pupils in the 2023 to 2024 academic year.

Attainment and attendance rates for Pupil Premium pupils at NHSG are in line with those of their peers.

- For Progress 8, PP pupils in 2023/24 achieved a score of 1.18 compared to peers of 1.16.
- Despite PP pupils studying the same number of GCSEs as their peers, their choice of EBACC subjects and therefore EBACC entry levels at GCSE for PP pupils are below those of their peers: in 2023/24 **66.67% EBACC for PP** pupils, 69.86% for the whole cohort.
- Attendance levels across years 7-11 were **95.3% for PP students**, 96.5% for all pupils.
- Standardised assessments used in all year groups mean we are able to make accurate judgements about the progress of pupils in all year groups. These show that most PP pupils make strong progress in all year groups and allow us to provide targeted support and interventions to those who are not making expected progress.
- Exclusion rates for PP students in years 7-11 are below school average.
- Subject-based catch-up sessions were provided as needed, supporting disadvantaged pupils to meet their targets.
- PP pupils were supported to join in with extracurricular activities with funding provided for music lessons, sports lessons, trips abroad as well as CCF and DofE, meaning that they had full access to all aspects of school life.
- The September Ready Programme for students joining year 7 in September 2024 was initiated with positive student and parent feedback.
- A mentoring programme for year 7 in 2023 was established and positive feedback has been received by parents and students.