

# Degree Apprenticeships

AN ALTERNATIVE ROUTE  
INTO HIGHER EDUCATION

By Harshmeet Kaur



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# Introduction



## About me

- Studied at Nonsuch High School from 2020 – 2022
- Economics, Chemistry and Maths at A-Level
- Started at Deloitte Consulting in September 2022 based in their London office
- Focus in Tech, Strategy and Transformation Consulting
- Studying towards a BSc in Digital and Technology Solution

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# 01 What is it?

# What is a degree apprenticeship?

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- Gain an Undergraduate or Master's degree while getting industry experience
- Your degree is fully paid for by your employer and the government
- They typically last 3 to 6 years, depending on if you're working towards a Bachelors or Masters degree
- All apprentices earn a salary – the base salary averages between £16,000 - £25,000 a year

# Is it for you?

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## Ask yourselves the following questions:

Do you know what you want to do post university?

Does your industry offer apprenticeships or is it an industry that requires getting degree at a university?

Are you someone who learns better by doing and are you keen to enter the world of work?

# Industries that offer them

## Industries that offer a degree apprenticeships:

- Business and Administration: e.g. Chartered Manager
- Childcare and Education
- Construction: e.g. Civil Engineer
- Creative and Design
- Digital Technologies - e.g. Digital and Tech. Solutions, Project Management
- Engineering and Manufacturing
- Health and Science
- Law
- Finance and Accounting
- Public Sector

## Companies that offer a degree apprenticeships:

- Big 4: Deloitte, PwC, EY, KPMG
- Nestlé
- Skansa Construction
- Vodafone
- IBM
- Google
- Amazon
- Jaguar Land Rover
- Aldi
- Santander, Lloyds, Bank of England, Goldman Sachs
- HMRC

**And many more...**

# 02 How to do it?



# The Application Process

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- Companies recruit on a rolling basis so don't wait until their proposed deadline to apply as it is very likely the position will get filled up
- Applications start opening up around October but each company has a different date for when they start recruiting
- There is no set process for applications so make sure to do your research for the companies you would like to apply to

# The Deloitte Application Process

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## Apply Online

It takes about 15 minutes to submit your application.

You need to answer questions about you, your education and your experience.

(Can involve submitting your CV)



## Immersive Online Assessment

You'll look at hypothetical work scenarios and rank your responses from your most likely to least likely actions.

You'll also be asked about your preferred working style and take part in some ability tests (numerical, verbal, critical and for some, abstract reasoning).

*This part takes around 45 minutes*



## Job Simulation

You'll answer questions across formats that includes writing, video, multiple choice and ranking.

Each questions related to the type of work you might to, giving you an opportunity to get an idea to what your work would involve and whether you would enjoy it.



## Final Stage Assessment

The final stage is a virtual assessment centre where you'll meet other candidates and get involved in individual and group exercises. You will also meet the hiring managers from the business area you've applied to.

# 03 Why I did it

# My Journey



# My experience so far

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- I was quite nervous before starting so I didn't know what to expect -> had 3 weeks of onboarding with loads of fun events
- Everyone I worked with has been very supportive and willing to help, they understand that I didn't have much experience prior to joining
- There are many events to get to know people
- I have found friends for life – an experience I was worried I would miss out on by not going to university
- In my 1.5 years of working at Deloitte, I have worked across the private and public sector supporting our clients in creating their tech strategies, actively engaging with executive-level stakeholders
- My day-to-day involves meetings, producing client deliverables, making minutes from meetings and completing trainings and uni work

# Interested in Applying?

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## Top tips

For the application process:

- There are many resources online that provide support for the Maths and English tests
- Do research on the company that you're doing interviews for – do some interview practice!
- Talk to anybody you may know in a similar role/industry – if you don't know anyone, find someone on LinkedIn. More often than not, people are happy to help!

## Helpful Websites

For the application process:

- [UK Gov's apprenticeships website](#)
- [ratemyapprenticeships.co.uk](http://ratemyapprenticeships.co.uk)
- Company websites
- Student Room
- [UCAS website](#)
- [Top 100 apprenticeship employers](#)

# Thanks for listening

Do you have any questions?

Feel free to reach out to me on [harshmeetkalra@gmail.com](mailto:harshmeetkalra@gmail.com) or connect with me on LinkedIn to book in a consultation call